

Key messages from Chief Executive Mark Wynn to staff

- As you know, we have been working on proposals for the government's Local Government Reorganisation programme for some time.
- Local Government Reorganisation, or LGR, is happening all across the country in a bid to make the current system of councils simpler and more efficient.
- Now it is Lancashire's time for change.
- We have shared information about what is happening next, but I wanted to speak to you directly.
- Today, we've been informed of the government's preferred option for Local Government Reorganisation (LGR) in Lancashire.
- Subject to Parliamentary approval, four new unitary councils will be created, to replace the current 15 councils, including Lancashire County Council.
- This means that the areas we currently serve will be covered by one of the new unitary councils.
- My main message to you is that for now, it is very much business as usual and our priority is to continue to provide excellent services for our residents.
- Please be reassured that we now have two years to work through this change together with the new unitary councils officially starting in April 2028.
- We understand that this scale of change can feel uncertain and that you will have questions. You are likely to read a lot of stories in the media. There will be a lot of interest and also rumours. Please get your information from the official channels.
- It is natural to feel concern, disappointment and sadness about the end of Lancashire County Council as well as interest about the opportunities this fresh start brings as we set up brand new councils.
- We will be setting up opportunities for you to ask these questions and in the meantime, please take some time to read through the letter and factsheet that we have sent to you. There are also some really helpful frequently asked questions and answers on our intranet and staff website.
- There are lots of things that will need to be worked through and we will do this together. Some answers won't come quickly.
- Thank you, as always, for your continued professionalism and dedication. The work you do every day makes a real difference, and that will remain the foundation of what comes next.
- I will be getting out and about to speak to you in person throughout this change.